

India alumni newsletter

April 2022

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Yezdi Nagporewalla
Chief Executive Officer
KPMG in India

CEO's foreword

On 7 February this year, I started a new journey with our firm. This comes on the back of a professional life dating back to the year 2000 when I joined KPMG. Then and now, our firm continues to offer opportunities to the initiated. Especially now, when the environment is exciting with a vibrant economy. The KPMG brand continues to give us permission to think big and encourages us to deliver our best.

FY 22 was a strong and successful year for us – with several areas of our business growing by high double digits. Our ability to win in the marketplace has been amply demonstrated and we are seen as leaders in many lines of business.

As we step into the new fiscal year, our imperative today, alongside providing quality service to our clients, is to capture our fair share of the #limitless opportunities that we see before us. We have the platform and capabilities to capture many of these and expand our footprint with our clients, who demand and deserve excellence.

As we reflect on our past and deliberate on our present, we also look to a future where inclusion and diversity will be increasingly central to us. Our cover story in this issue, '**#BreakTheBias** because the **#FutureIsInclusive**', shares glimpses of our efforts leading to and following International Women's Day, where we joined the global movement to achieve 'gender equality today for a sustainable tomorrow'.

Further, get to know your fellow alumni **Natasha Mehta, Nidhi Agarwal, Saloni Jhaveri and Souvik Ghosh**. We are also happy to welcome

back Shruti Pawar to the KPMG family as she joins our Risk Advisory team.

Karan Marwah shares insights from our publication 'IPOs in India', which is now in its third year. The study is centered on relative performance of recent IPOs and challenges in the journey, and was released at the 7th Annual KPMG Accounting, Reporting and Compliance Conference 2022 (KARCC) in March 2022.

As a firm, we have a strong strategy pivoted on the pillars of Trust, Growth and #jOSH. To succeed ahead, our vision is to actively nurture a culture that makes KPMG in India the best place to be at, doing the right thing always and in the interest of the firm and its people.

It is an incredible honour for me to lead this firm and serve our partnership, and I am truly excited by the path ahead.

Do share your stories about your time at the firm and stay connected with us.

I look forward to building on the friendship with our valued alumni.

Kind regards,

Yezdi Nagporewalla
Chief Executive Officer
KPMG in India



Natasha Mehta
Co-Founder and COO
Unovel Industries

Natasha graduated from the University of Pennsylvania (Wharton School) in 2011. After working in consulting roles and at start-ups in Singapore and India, she identified an opportunity in the packaging sector and co-founded Unovel Pack to manufacture and provide food grade bulk packaging solutions to customers.

Alumni speak

Straight from the heart

What are the values from KPMG in India that have stayed with you and shaped you as a professional you are today?

KPMG was my first job after graduation and the strong culture and value system deeply influenced me. Today, as an entrepreneur and business owner with over 1,000 employees, I have worked with the senior leadership to define and create a company culture that is inclusive, customer focused and learning oriented.

What do you miss most about working at KPMG in India?

There were many things I really liked about working at KPMG – the camaraderie and banter, the fast-paced environment with exposure to different clients across industries. But what I miss the most is being surrounded by so many extremely talented, smart and hardworking people. I learnt a lot while I was at KPMG and had a great time doing it.

What is your success mantra?

Have a clear vision and the drive to achieve it. We have a strong vision statement that guides all our decision making so we never lose sight of the big picture.

How have you balanced the demands of your personal and professional life?

As an entrepreneur and mother to an 18-month-old toddler, I am juggling multiple roles and expectations daily. At work, I spent a lot of time and effort on streamlining processes and reporting, which along with a fantastic super-efficient team, have given me the flexibility to work part time and manage remotely. I am also lucky to have a solid family support system that I rely on a lot to take care of my son when I am away at work.

Message for alumni

A big thank you to everyone who was part of my KPMG journey that has shaped who

I am today. I am sure that all alumni are making their mark in their respective roles because even though it is such a large organisation, servicing so many industries with multiple service offerings, one thing everyone had in common was their customer centricity and drive to excel.



Nidhi Agarwal
Vice President
TechMahindra

Alumni speak

Up close and personal

- **If not your current profession, what would you be?**
I would either be a full-time equestrian or be operating a dog shelter where I would find time to travel extensively, write fashion reviews and cook complicated meals at home.
- **If you could go back in time what would you do differently?**
I wish I took up more sports in school and balanced my time between book and playground.
- **A gadget you cannot do without...**
My mobile phone.
- **Your favorite food...**
Anything with paneer in it
- **Best Childhood Memory...**
My brother and I, eating ice cream on Mall Road in Shimla and drinking Limca with it. It was like making a Coke float in your mouth!
- **In your free time where can we find you?**
In the stables, spending time with my horses and dogs.
- **Who is your role model?**
My father. He comes from a family where his father was a teacher and means were limited. It did not stop his ambition and he worked really hard to set up some of the largest game changing businesses in India.
- **A habit you cannot live without...**
I have to watch a bit of OTT shows before I sleep every single day.
- **An ideal weekend for you would mean...**
Getting up late, getting my coffee in bed. Getting to ride my horses, play with my dogs and cook a good dinner for a bunch of visiting friends or family.
- **What is your success mantra?**
Success = Hard work + Luck | Hard work = F(focus + fearlessness) | Luck = F(time)
- **Two qualities you look for in an individual...**
Honesty and consistency



Saloni Jhaveri
Head of Investor Relations
and Communications
National Investment and
Infrastructure Fund

Alumni speak

Up close and personal

Saloni is responsible for fund raising for all NIIF managed funds and leads relationships with global investors, key stakeholders, including Government of India and foreign government representatives. She was a founding member of NIIF, one of the first hires and was instrumental in building several pillars of the institution, including the governance framework, strategy and establishing the NIIF offices.

— **If not your current profession, what would you be?**

A travel photographer

— **If you could go back in time what would you do differently?**

Learn to have more patience

— **A gadget you cannot do without...**

Outdoors and fresh air (I am happiest without gadgets!)

— **Your favorite food...**

Freshly baked bread

— **Best Childhood Memory...**

Road trips around Northern India with my family

— **In your free time where can we find you?**

In the mountains

— **Who is your role model?**

I admire many sports persons for their perseverance and resilience, their 'never say die' attitude - e.g. Rahul Dravid, Rafael Nadal, Virat Kohli, and the likes

— **A habit you cannot live without...**

Yoga

— **An ideal weekend for you would mean...**

Hanging out on the beach/pool, reading or chilling with close friends

— **What is your success mantra?**

Be the change you want to see...

— **Two qualities you look for in an individual...**

Integrity and high ownership/accountability

— **What according to you is jOSH, both personally and professionally?**

For me jOSH is about taking full responsibility of your life and making the choices that you want.

Josh Story



Souvik Ghosh
Principal Consultant
DNV, London

Souvik is an ESG leader with expertise in assurance, advisory and reporting, strategy, sustainable finance and other ESG solutions

"I thank KPMG in India for transfusing all the #jOSH in me"

I joined KPMG in India's Mumbai office on 18 March 2014. Although, a new hire normally joins the firm on a Monday, I joined on a Tuesday as 17 March was a holiday for Holi. This coincidence turned out to be quite significant for me as the next four years with KPMG in India, were indeed colourful in all respects of my personal and professional life. I joined the Climate Change and Sustainability Services team under Risk Consulting as an Assistant Manager. By the time I left in 2018, the team size had risen from 20 to over 60 people. Each day was full of excitement and gave me the opportunity to work on challenging but interesting projects.

— What I learnt

I worked with leading corporate clients in India. My consulting exposure was not limited to visiting clients' corporate offices but also gave me the opportunity to travel to client sites in the remotest parts of India and abroad. This helped me understand sustainability implementations from the grassroot levels and gave me a chance to know my country better. Certain projects demanded long hours and quick turnaround time, but I believe the camaraderie within the team (seniors, juniors and peers) helped us see through these difficult times. The learning from these difficult phases was steep and diverse, transforming me personally and professionally into an astute individual.

— How I grew

KPMG was instrumental in giving me international exposure as well, which was also the first in my consulting career. With the service line expanding in Lower Gulf, I was seconded in Abu Dhabi to work with

the leadership in expanding our service line. This was truly a unique experience which helped me understand how cultural and geographical parameters defined consulting approaches. I also worked with my Director and Partner in India in rolling out the Integrated Reporting solutions in collaboration with the Accounting Advisory Services (AAS) team. All these experiences took my learning and professionalism to greater heights, transforming me from a manager to a leader.

I believe the biggest learning is derived were from client dealings, project risk and governance processes and realising the importance of becoming a team player. During my tenure, we won several appreciations and accolades from our clients and cherished several successes. However, my Partner used to always mention, "I am just the face of a successful team." I believe all these learnings have transformed me into the person I am today.

— Support through life phases

In 2016, when my son was born, I received great support from the leadership and my team. In 2018, I moved to the U.K. and hence had to bid adieu to the firm. My wife got a job in the NHS and would not have been able to take up the offer unless I joined her, as our son was two years old. We are immensely grateful to my then Director, Partner and the firm who all had agreed to offer me a sabbatical leave. In case things turned adverse in a new country and we had to return to India, we knew that I had a fallback option. I am not sure how many firms today will support their employees in such a way, considering consulting is a fiercely competitive field, especially in the Indian market. I thank KPMG in India for transfusing all the #jOSH in me, helping me prepare in establishing myself as an international professional.



Shruti Pawar
Associate Consultant |
Risk Advisory – GRCS
KPMG in India

Welcome back

What brings you back to KPMG in India?

KPMG has always been close to me as it was my first job post qualification and had the best learning experience here. So, it was like coming back home – to people, processes that I realised had become an integral part of my life in the years that I have been here.

Tell us what you missed most about KPMG in India?

KPMG's unique culture that encourages you to think global and act local and the highly driven work environment.

How do think KPMG in India has changed over the years?

The environment has become increasingly inclusive, empathetic and enthusiastic. The firm has evolved keeping in mind the changing dynamics of the global workplace and the needs of the people within. It's fantastic to see how the leadership has embraced a listening attitude and implemented things like pens down weekends.

Do you have a message for our readers?

Don't stop from trying new things. It's the age of innovation, and we all need to think 'what can we do differently to create more value?'





Vandana Chopra
Partner and Head
Brand and Communications
Clients and Markets

Know our leader

1. Describe your first day at KPMG in India.

My first day was at the Markets offsite in Nasik eight years ago. What can be better than getting to know your colleagues at a fun offsite!

2. What are your biggest takeaways from your journey at the firm?

Transparency, inclusivity and adaptability help stir ideas at every level. It's these shared values that contribute to a strong culture and have enhanced my experience with the firm. Also, having an open mind, collaborating and connecting with people across all levels and functions have helped strengthen relationships

3. KPMG's biggest impact on you and your biggest impact on KPMG

For a brand to have true impact, it must be consistent across all geographies and that is a great unifier. Tighter alignment between the market and business teams, turning our insights into opportunity, have been a big focus area for me. Also, communicating our vision in a way that is easily understood through storytelling is a key mode that we have adopted as a Firm. Nothing leads better than examples and storytelling is an authentic way of delivering your message. Building the right narrative to showcase the Firm and its values to both internal and external stakeholders has been another focus area in my eight-year journey with the organisation.

4. If you had to describe yourself in three words, what would they be:

Purposeful, loyal and honest.

5. One thing that nobody knows about you.

I love to travel. I plan my next holiday before the current vacation gets over.

6. Your favorite:

- **Holiday destination:** Any small town/village in Europe
- **Cuisine:** Japanese
- **Book:** So many of them....
- **Movie:** Shawshank Redemption
- **Sport:** Basketball

7. If you could go back in time what would you tell your 25-year-old self?

Don't be in a rush. You will get there.

8. If you could trade lives with someone for a day, who would it be and why?

My dog, Milo, to understand what goes on in his mind when he watches us intently doing our daily chores.

9. What does jOSH mean to you personally and professionally?

For me, professionally, jOSH is building a great team and, personally, seeing my two sons have a happy life.

Cover story

International Women's Day 2022

#BreakTheBias because #TheFutureIsInclusive

On the occasion of International Women's Day this year, we became a part of a meaningful global movement to #BreakTheBias and take responsibility for our own thoughts and actions as a society. We circled back to the fundamentals of what holds us back from developing into wholesome, supportive and inclusive beings – our unconscious biases.



Message by the CEO,
Yezdi Nagporewalla



Dear colleagues,

Each of us deserve the same opportunities to grow and develop our full potential, regardless of gender or background. Gender balance is a right and our work is enhanced with such balance. #TheFutureIsInclusive and our journey does not stop at changing mindsets and behaviours, but with adequate follow through and concrete actions.

Every day, we strive to enhance career opportunities for our people, especially women colleagues, by driving initiatives that support, advance, retain and reward them. By nurturing and developing talented women professionals into effective leaders, we aim to be the 'Clear Choice' for them.

So, this year, take the pledge to #BreakTheBias by being allies to the firm's journey of inclusion, diversity and equity. Let's actively recognise our unconscious biases by questioning ourselves often – on whether the way we talk or listen to different people varies based on what we assume or think about them.

The future is rife with limitless possibilities for all and we stand united in our commitment to **#BreakTheBias, #Together.**

Happy International Women's Day!





#KPMGjoan

Leave the door open

They call her superwoman, as if thorns don't prick her,
As if jibes don't break her and prejudice doesn't shake her.
This world is so deeply laid out on the skeletons of inequality,
It's assumed she has no voice unless she is someone's something,
or to-be.

Oh sister! if you feel misunderstood and shattered beyond reason,
Pick up your pieces, lay them out and weather the season.
Drop the ladder down, be the ally you so needed,
So, the ones who come after you, can reap what you seeded.

Although the trails are far and few ahead, do remember,
The queue behind us is getting longer and hungrier.
You don't have to fake it till you make it, or be doomed to surrender
Keep walking the wild paths you flower, you're not an imposter.

Lean in, lean on my cool soft shoulder,
I'll leave the door open, before in an abyss you wander,
Wherever I go, I'll take you beyond the wide blue yonder,
Because as one, you may be alone, my sister,
But together we're bolder, together we're stronger.

Happy International Women's Day

#BreakTheBias
#TheFutureIsInclusive
#EmpoweredWomenEmpowerWomen

Cover story

International Women's Day 2022

IWD 2022 greeting

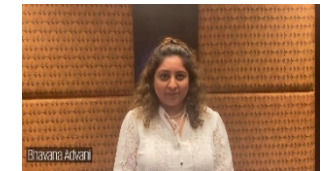
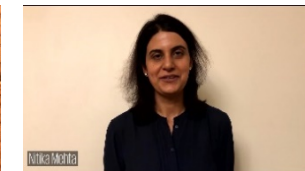
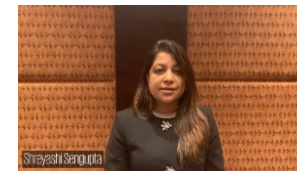
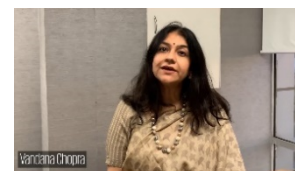
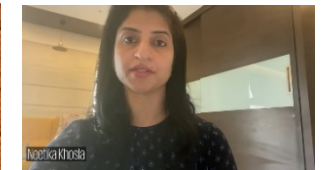
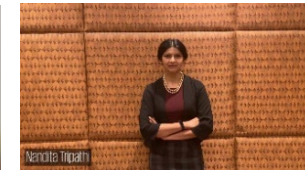
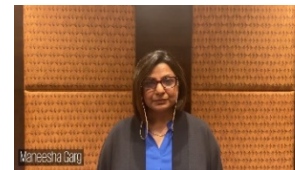
Cover story

International Women's Day 2022

Gender equality today for a sustainable tomorrow

For us to progress into an era of true sustainability, all genders need to be involved in conversations around equality and equity – and the first step is to look in the mirror.

Our leaders and colleagues shared their hopes and views for 'gender equality today for a sustainable tomorrow'. The time is high and the message is clear – the only way we will move forward as a people towards sustainability is if everyone is aboard and no one is left behind.



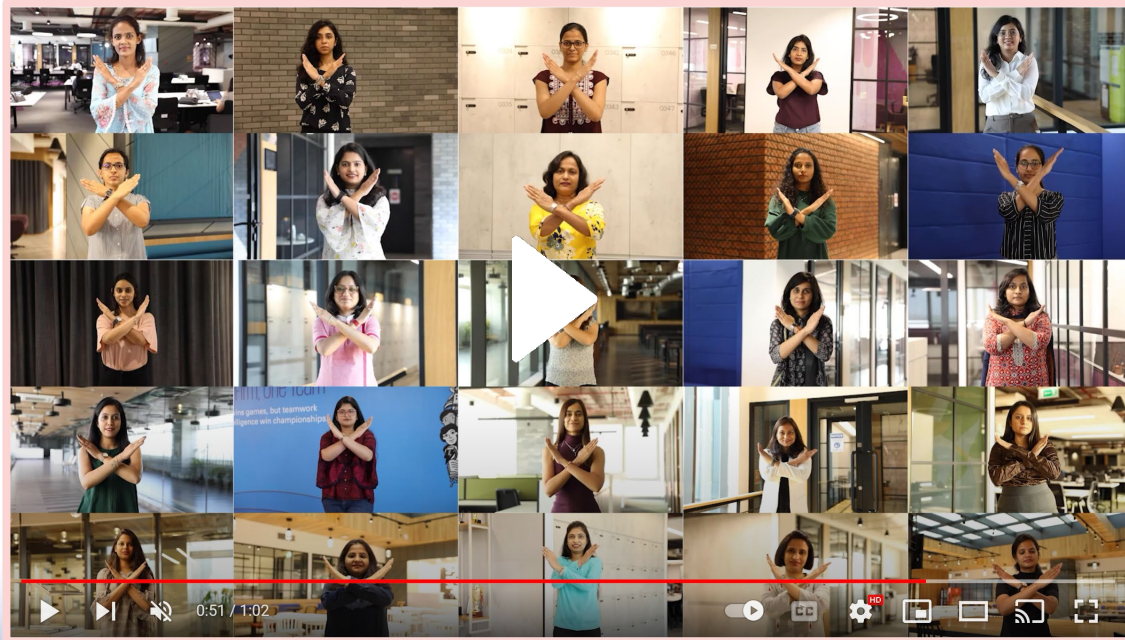
Sunit Sinha, Partner and Head, People, Performance and Culture on International Women's Day 2022

Watch Sunit talk about how we will only move forward towards sustainability if everyone is aboard and no one is left behind.



#Together towards a gender equal world

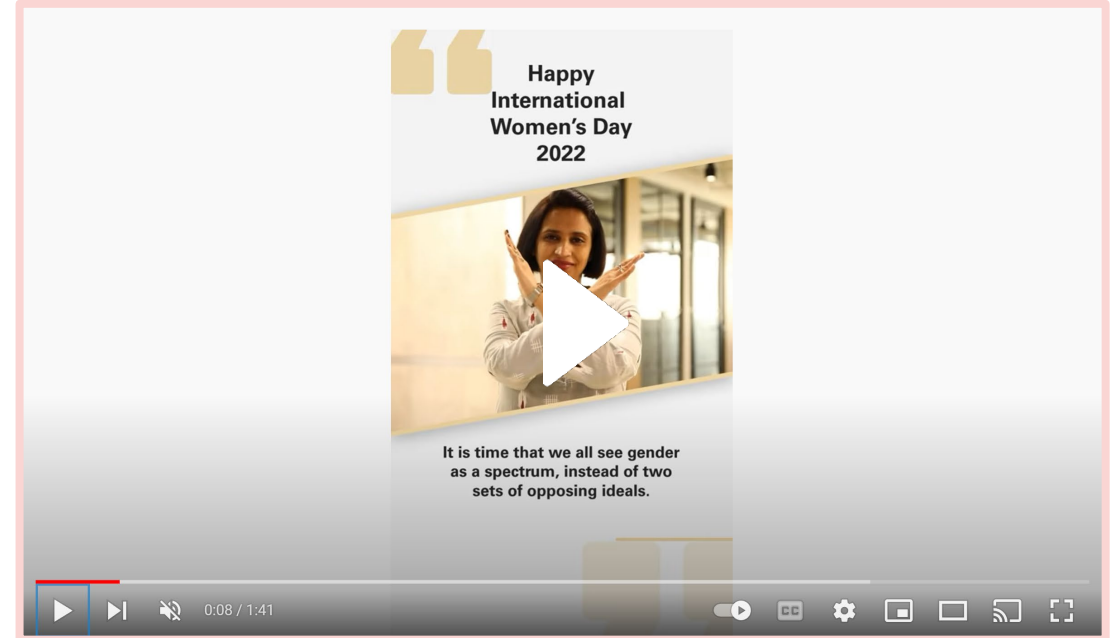
While we celebrate the women around us and their achievements, let us also embrace their battles as ours. Let's #BreakTheBias



International Women's Day 2022

#BreakTheBias for a sustainable tomorrow

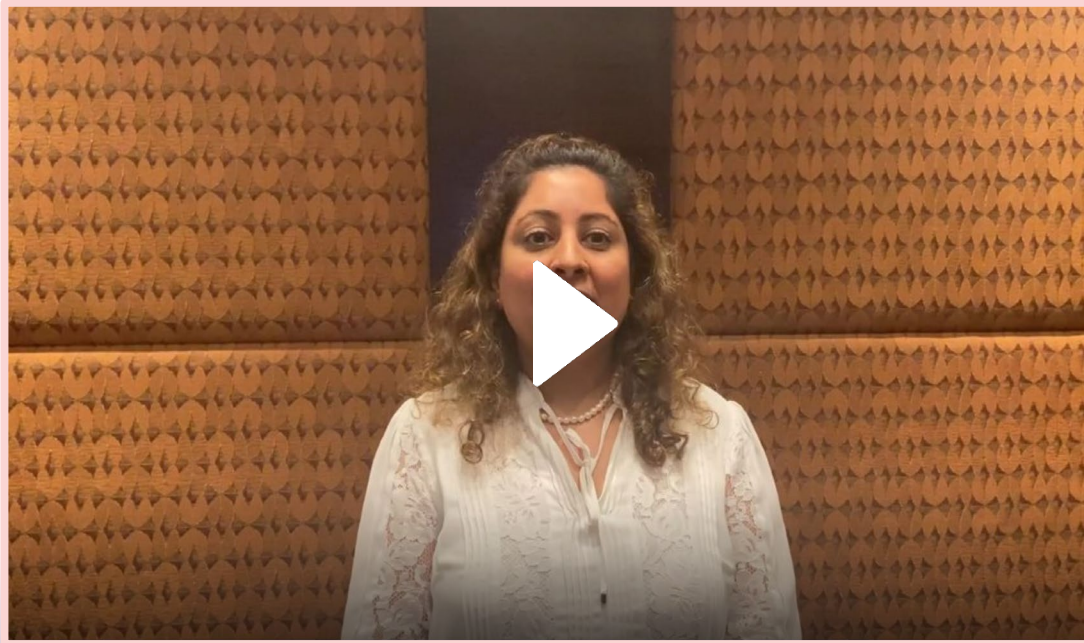
Watch our women colleagues take a stand and choose to challenge biases for an equal future



International Women's Day 2022 people and pledges

#TheFutureIsInclusive Are you?

Watch our women leaders talk about their hope for the future and how they intend to #BreakTheBias today for a gender equal and a sustainable tomorrow



Gender equality today for a sustainable tomorrow

Several of our leaders took the pledge to actively recognise unconscious biases and to stand united in our commitment to #BreakTheBias, #Together. | #FutureIsInclusive



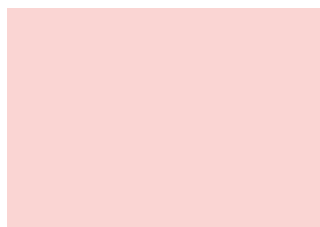
Are you ready to #BreakTheBias?

Several of our colleagues took the 'Are you ready to #BreakTheBias' challenge within their homes and workplaces. Some shared with us how it made them feel or change their everyday perspective on equality, just by reversing gender-based roles or tasks.



Vishnupriya Tiwari
CFO Advisory
(Chennai)

It feels relaxing, and both my husband and I understand that gender is only a difference between organs. There is nothing we both cannot do. If we stand for each other, every big thing can be resolved in a matter of time. It is time we all see gender as a spectrum instead of two opposing ideals. As rightly said by Angelica Fuentes, gender equality is not just good for women, but for sustainable development of societies, communities and nations. Right from the beginning of our marriage days, we do many things together and there is no set demarcation of responsibilities. If we can, we do it. If we can't, we figure it out. Both of us step into each other's shoes and that makes our bond stronger, and our shoe sizes, well they remain stretched the same!



Nandish Shah
ICoE (Mumbai)

Through my everyday dealings, I have learnt that if you are going through a tough time, express it and ask your loved ones for help. By increasing our understanding of work environments, what employers expect, how to balance personal with the professional or exploring possible career options – all these lead to self-reflection, maturity, independence and self-confidence. From the hiring process, to creating and encouraging a safe work environment, we can help educate ourselves on what we don't know. Don't just accept differences, celebrate them. Speak to people about wider issues, make it known that you stand for equality and want a culture that supports it.



Abhijith A
Clients and Markets
(Bengaluru)

Gender equality starts at home and the pandemic was a golden opportunity to work towards it. Keerthana, my wife, wanted to work in the manufacturing department in any pharma company. Despite having the educational qualifications, she noticed that most companies preferred, or rather expected, male candidates. When she got a job opportunity in Bengaluru as an assistant professor, we relocated from Mumbai, because I believe her career and mine should have equal importance, especially considering the sense of independence one's career progress brings in. I am happy and grateful that my team supported this move as well.



What bias will you break today?

Many colleagues struck the #BreakTheBias pose, took their pledge and shared with us their commitment to call out bias, smash stereotypes, break inequality, be inclusive, and influence others to reject the discriminations in everyday life.

Here's a glimpse into how they intend to work towards 'gender equality for a sustainable tomorrow'.



What would you do?

#BreakTheBias symbolises the biases specifically perceived towards gender inequalities and not all biases. We must reflect on what role does gender play in our identity and in our lives.

Which is why we initiated our 'What would you do?' series internally, to be released over the course of the year, which would feature everyday work situations where bias may be at play. Our people can use these hypothetical circumstances as a peg to begin courageous conversations within their team members to uncover debilitating assumptions and harmful demeanours to set themselves on a path to course correction as a team.

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What would you do?

You are a Director in a client facing role. You have an option to staff your team through either an Internal Job Posting (IJP) or a new hire for an 8-month long extendable project. You have to make a choice between two candidates.

WHOM WILL YOU CHOOSE?

Manoj...

- Does not have the exact sector experience or niche skills required
- High achiever in previous roles in other firms
- Will take time to adjust to process oriented culture
- Is a quick learner but may need time to settle in
- Negotiable notice period upto 30 days.

Madeena...

- High performing sector expert with exact niche skills required for role
- Proven work record across previous roles in the firm
- Understands processes and work culture of the firm
- Negligible handholding needed
- Is pregnant and expecting her child in five months

Want to know the answer? Start a conversation with your team and find out for yourself.

**Watch this space to know more.*

KPMG

The informed choice would be...

Madeena, as she meets the exact requirement of the job and seems to be the closest fit to the demands of the role, hence is the natural choice for hiring.

WHAT BIAS CAN EMERGE HERE?

- Motherhood triggers false assumptions that working mothers are less competent and less committed to their careers
- Not hiring due to pregnancy, expected maternity break or caregiving responsibilities is discriminatory, especially when an organisation wants to create a pipeline of future women leaders and be seen as an equal opportunity employer
- With more men having access to paternity leaves, this bias is also now applicable to men

WHAT CAN YOU DO?

- Parental leave is one of the most planned forms of leave that exists within corporate structures today. Look to explore existing agility and flexibility initiatives
- Absence during maternity or paternity leave can be handled deftly with proper workforce planning – job shadowing or job sharing
- This will help create continuity of work, maintain goodwill with team members and establish the firm as an 'employer of choice'

Bias does not announce itself; it sneaks into the little things that matter.

You can use these hypothetical circumstances as a peg to begin courageous conversations within your team members. Root out unconscious biases and set yourselves on a path to course correction as a team.



We also created a #BreakTheBias toolkit that will help all of us understand and practice gender inclusion at the workplace as well as in our personal spaces. With its help, our people can begin to influence the change we need to see within our teams, learn how to respond to situations to get the best results and have open conversations about how each one of us can express our commitment to Inclusion, Diversity and Equity (IDE).

#TheFutureIsInclusive and only by honing a gender equal mindset and empathy can we move towards a world that measures its success not by financial wealth or status, but what we leave behind for our future generations.



Karan Marwah
Partner & Head, Capital Markets
KPMG in India

Partner notes

Key attributes for developing one's IPO journey comprises early commencement, strategising an early plan and to start operating as a public company well in advance: Karan Marwah, Partner & Head, Capital Markets, KPMG in India, on 'Understanding key challenges in an IPO journey' at KARCC 2022.

The start-up ecosystem spotted heightened activity with the race for capital intensifying and businesses ever so willing to seek the attention of long-term investors. As many as eight Indian startups launched IPOs in 2021, both in India and abroad; every one of them cracking the record books proved that Indian startups are finally coming of age.

'IPOs in India', the third edition, is an analysis of the performance of equity IPOs listed in the Indian capital market. The report got published at the recent 7th Annual KPMG Accounting, Reporting and Compliance Conference 2022 (KARCC).

The study is centred towards the relative performance of IPOs of the 14, 26 and 44 companies that were listed during FY20, FY21, and 9M FY22, respectively, across various parameters. This including, but not limited to, their listing performance, the use of funds raised and costs of issue.

The reporting embraces several parameters, including IPO performance snapshot, listing day performance and subscription details while also categorising the companies into government backed or public sector undertakings (PSUs), private sector companies, PE backed or non-PE backed companies.

Key highlights of the report (in a box)

- 81 IPOs cumulatively raised INR1,524 billion in 9M FY22, FY21 and FY20, witnessing total subscription of INR45,301 billion and average issue size of INR51.2 billion.
- While the non-PE backed companies generated higher returns on an average on listing vis-à-vis their PE backed counterparts in 9M FY22, the opposite was the case in FY21 where the PE backed companies performed significantly better than non-PE backed companies.

The publication also deliberates on the increased traction and optimistic sentiments in capital markets, driven by vaccination drives across the country and gradual re-opening of the economy. This shows India as a favourable destination for foreign investment with indications of stable returns amidst arising geo-political risks.

For further details, the report is readily available on the [KPMG in India website](#).



KPMG in focus

Eurasia Group's Top Risks 2022 Webinar

The Europe Middle East (EMA) Technology, Media, Telecommunications (TMT) Center of Excellence (CoE) organised a webinar 'Eurasia Top Risks 2022' on 2 February 2022 to discuss the top risks in 2022 for TMT companies. The webinar was focused on discussing risks identified by the Eurasia Group in their 'Top Risks 2022: The Bottom Line for Business' report. Chaired by Mritunjay Kapur, EMA Head of Technology, Media and Telecommunications, the webinar hosted an engaging discussion on how the TMT businesses are placed to respond to the most important risk for their sector and what all strategies they can explore to lessen the impact of these risks.

The discussion panel for the webinar also included – Alex Holt, Global Head of TMT; Stefano Moritsch, KPMG Geo-politics lead and Alexis Serfaty, Senior Analyst from the Eurasia Group. The webinar focused on a few relevant risks for TMT businesses such as No Zero Covid, Technopolar World, Culture Wars and the industry's efforts towards achieving ESG goals.

Union Budget 2022

The Union Budget is one of the most noteworthy annual events in India's economic calendar and has immense significance for the economy as a whole. Like past years, KPMG in India was actively involved in several initiatives around the Union Budget. Though the Budget speech itself was brief, there were a wide range of economic and tax issues arising from the proposals, which aim to provide an impetus to the Indian economy.

KPMG in India was the first amongst its peers to organise a virtual post Budget analysis webinar on Budget day where senior partners and leaders from the firm shared their views/perspectives on the announcements, proposals and their potential impact on multiple business segments and economy.

Prominent speakers from the firm's speakers on the webinar included Rajeev Dimri, National Head of Tax; Gaurav Mehndiratta, Partner and National Head of Corporate and International Taxation; Sunil Badala, Partner and National Head of Banking, Financial Services and Insurance; Vivek Gupta, Partner and National Head of Mergers and Acquisitions; and Parizad Sirwalla, Partner and National Head of Global Mobility Services, Tax. They shed light on the various tax and regulatory related changes announced in the Budget and their impact on various sectors.

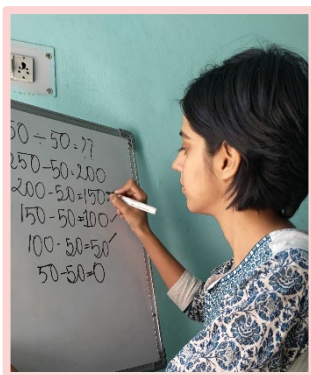
Our webinar was attended by nearly 2,000 participants. The session was extremely well presented and well received by all. Additionally, the firm's senior partners also collaborated with various professional associations, federations and chambers which included The Economic Times India Leadership Council (ETILC), National Association of Software and Service Companies (NASSCOM), Confederation of Indian Industry (CII), Finland Chamber of Commerce (FINCHAM), IVCA and many more. Through these events, our senior leaders engaged with many CEOs, CFOs, tax heads and other important stakeholders of various Indian and MNC organisations. All the insights shared by our partners were well received and immensely appreciated by our clients and chamber members.

Corporate citizenship



1. During the festive season

Students across seven of our non-governmental organisation (NGO) partner schools were delighted to receive a surprise gift for Christmas. Our volunteers were the reason behind this smile of the faces of these children.



2. Preparing digital study material for rural schools

Our volunteers created videos in regional languages such as Hindi, Telugu, Tamil, Bengali and Marathi to explain topics in Math and Science to students of grades five and six from remote villages, supported by eVidyaloka. These learning materials are then made available to students on the eVidyaloka learning app or are broadcast in the village through the local TV cable operator.

[eVidyaloka is a non-profit organisation that focuses on transforming the educational landscape of rural India by creating digital classrooms in rural schools.]

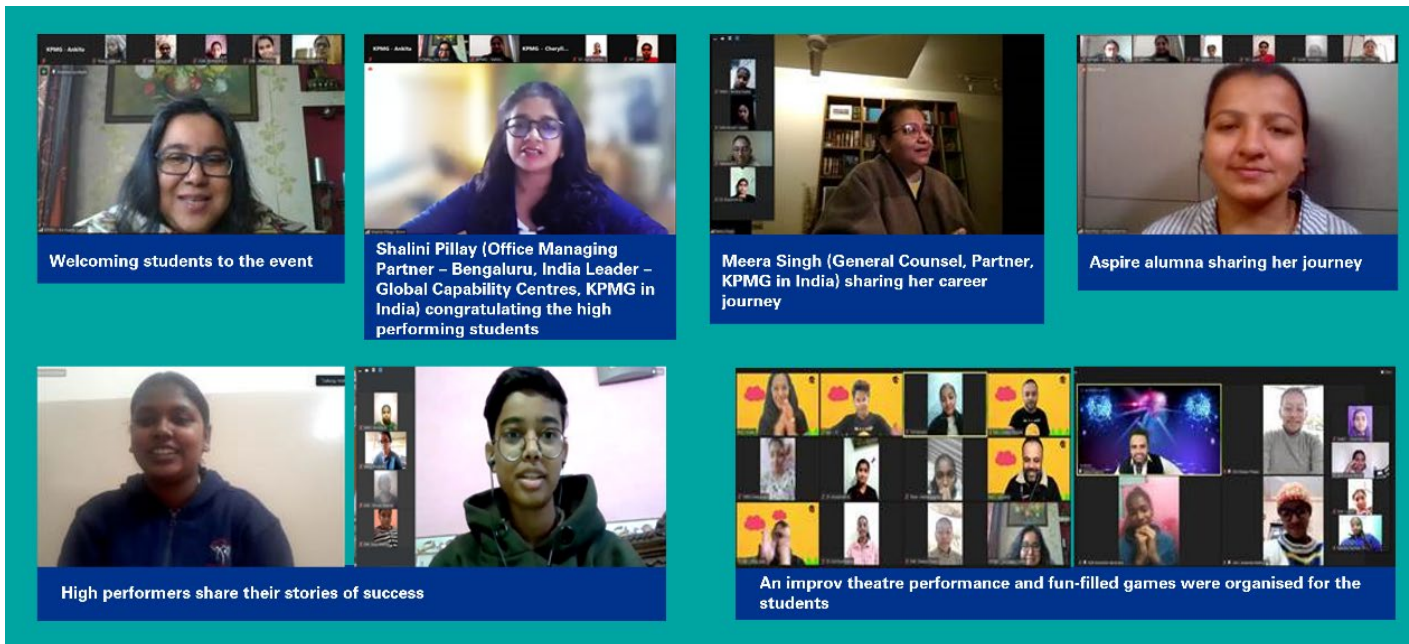


Corporate citizenship

3. Aspire Online Meet 2021-22

On 15 January 2022, we organised the Aspire Online Meet 2021-22, for 55 girl students studying in grade 11 of our partner NGO schools in Bengaluru, Gurugram, Mumbai and Noida. Some of the key events included:

- Stories of perseverance by three Aspire alumni
- A meaningful interaction with senior women leaders from the firm who shared their stories on how they continued to pursue their career aspirations
- Felicitation of students for their exemplary performance in grade 10 and 12 Board examinations. Two students also spoke about how they achieved their academic goals despite the challenges they faced during the pandemic
- An improv theatre performance and fun-filled Bollywood themed games.

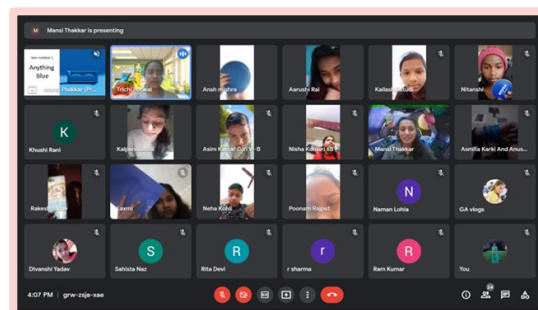
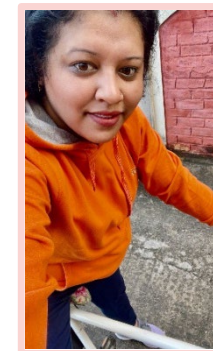
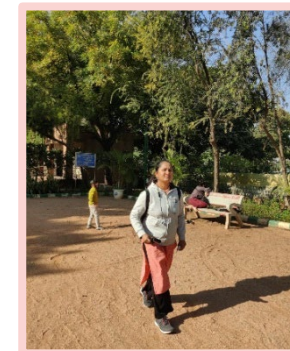




Corporate citizenship

4. Walk for Life 2022

Our people across the country walked in solidarity to show their support for Walk for Life 2022. The initiative is organised by CanSupport every year for raising awareness on cancer care. Due to the pandemic, the event was organised virtually this year.

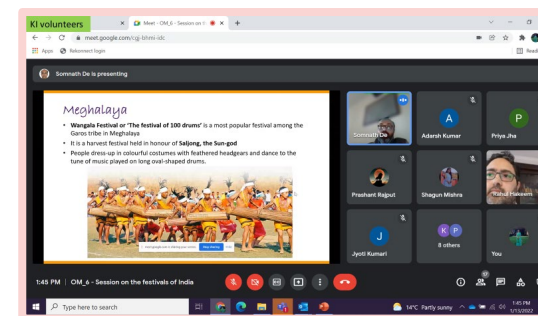


5. Scavenger hunt

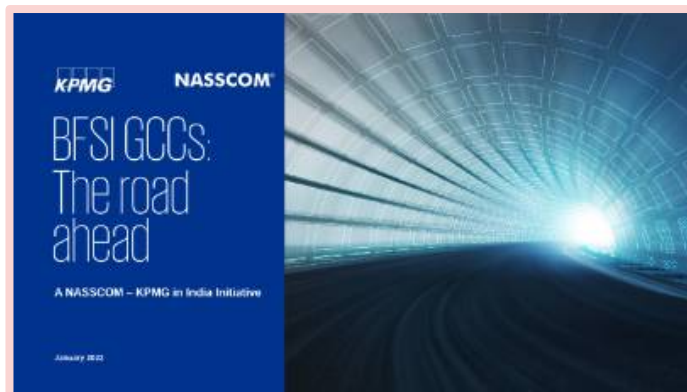
Our volunteers conducted a fun indoor scavenger hunt for our students. This required the participants to find items in their household and present it on camera. It was exciting to see how the students quickly solved the clues and then used their presence of mind to gather required items.

6. Session on festivals of India

With an objective to make the students aware about various festivals that are celebrated in different parts of India, our people conducted informative sessions on 'the festivals of India'. The students and volunteers not only talked about the popular festivals, but also discussed about many other regional and local festivals popular in various states and union territories.



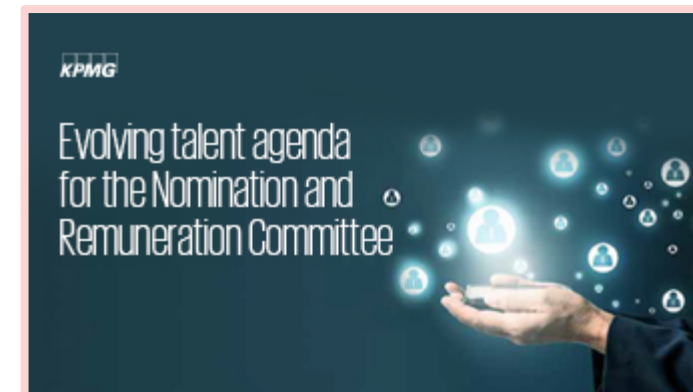
Publications



BFSI GCCs: The road ahead

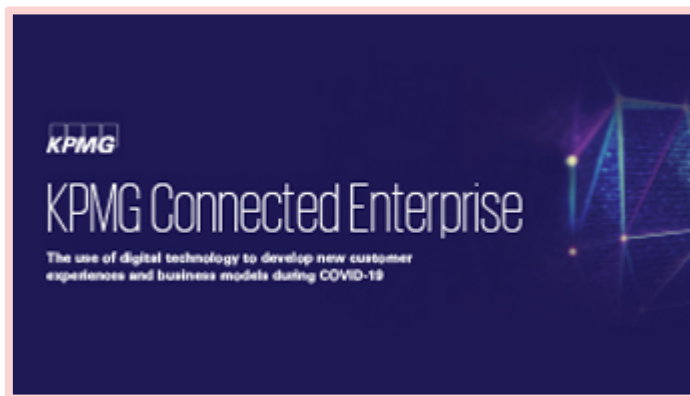


Non-financial reporting-What really matter?



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KPMG Connected Enterprise
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KPMG in India contact:

Sunit Sinha

Partner and Head – People,
Performance and Culture
KPMG in India

E: sunitsinha@kpmg.com

Vandana Chopra

Partner and Head
Brand and Communications
KPMG in India

E: vandanachopra@kpmg.com

Connect with team KPMG in India at: <https://social.kpmg/contactus>



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By registering with the network on our [Alumni portal](#), you can also actively participate and contribute to our [Citizenship programme](#) and other initiatives of the firm, wherever you are based.

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The views and opinions of the guest authors featured in this newsletter are their own, and do not reflect the views and opinions of KPMG in India.

KPMG Assurance and Consulting Services LLP, Lodha Excelus, Apollo Mills Compound, NM Joshi Marg, Mahalaxmi, Mumbai - 400 011 Phone: +91 22 3989 6000, Fax: +91 22 3983 6000.

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