



India alumni newsletter

October 2020

home.kpmg/in



CEO's Foreword

As we come to the close of yet another successful quarter, we have much to be grateful for. Our people have by and large remained safe and healthy, and despite the constraints of the pandemic, we are all working together effectively.

As a firm, we have also done a tremendous job of ensuring we serve our clients seamlessly through these challenging times. The momentum of client wins and engagement delivery continues to remain high.

Our clients and people are responding to the opportunities which the past few months have provided – advancing digitization, reshaping delivery models, and developing ways to build back better. We have held webinars and virtual conversations with clients and other stakeholders on the shape of things to come.

Our cover story this issue is on **'Embracing the new reality with jOSH'** where we share our experiences of hosting a virtual Annual Partners' Meeting for the first time. We had some very special guest speakers join us, literally from around the world, including the legendary Ratan Tata, Chairman Emeritus of the Tata Group, Shantanu Narayen, CEO of Adobe, Laxman Narasimhan, CEO of Reckitt Benckiser and Arundhati Bhattacharya, Chair of Salesforce India. We had extensive international participation with partners from member firms joining us. This was followed by our employee e-townhall, **Konvergence**.

On adapting to new technologies, **Harnath Babu** (our CIO) writes about how we are evolving as a firm in the new normal.

In the pages ahead, get to know your fellow alumni – **Tarun Jain and Ravi Shingari**. **Vanitha Nitin** shares a nostalgic account of her decade long journey with the firm. We are delighted to welcome back **Dipanyan Ghosh** to the KPMG family as part of our Markets team.

As we continue to navigate this once-in-a-generation crisis, we are confident that we will emerge as an even stronger firm from this reset. We hope you find your pace and priorities too, and the work-life balance you seek for yourselves and your organizations.

This is the time for us to stay connected and strengthen relationships. Keep sharing more stories of your KPMG experiences.

In the meantime, keep safe, reach out to one another and keep the jOSH alive!

Best regards



Arun M. Kumar
Chairman and CEO
KPMG in India



Alumni speak



Tarun Jain
Head - Strategy and Transformation
Beam Suntory, India

Performance brings recognition, recognition brings respect, and respect brings power

Straight from the heart

Tarun's five-year tenure (2007-2012) with KPMG in India spanned largely between two offices, Mumbai and Gurugram, as part of business performance services. He is currently with Beam Suntory India, a wine and spirits company headquartered in the U.S. Currently, he is heading its strategy and transformation team in India.

Personal experience

Time spent at KPMG in India remains a cherished memory for me. I still remember my first day at work. I had joined the Lower Parel office amidst severe monsoons and thought I would be one of the few who will be wading through water to make it to office. I was surprised to find most people had made it that day, even though many had to carry a change of clothes with them.

Recently, I had an opportunity to work with some KPMG in India colleagues. This time, on the other side of the table as a client. As always, my colleagues and I were quite content with the output/delivery.

What values from KPMG in India have shaped you as the professional you are today?

My tenure at KPMG in India has been the defining moment of my professional life. What I could not learn at university, I learnt while working there.

I have spent the last 13 years of my career on advising the right solutions for business problems, which cannot be done unless you know the exact problem area. The ability to break through the clutter, identify the core problem and build solutions is what I learnt at KPMG and still apply in my daily life.

What is your success mantra?

When you are new in an organisation or have a new role in your current organisation, become a sponge. You must absorb as much as possible to perform better each day.

I believe that performance brings recognition, recognition brings respect and respect brings power! Hence, absorbing as much as possible with agility is the key ingredient to become successful.

How have you balanced the demands of your personal and professional life?

This is an area where I worked a lot. In today's competitive environment, it is difficult to strike a 50-50 balance. What is important is to define for yourself and your immediate family the right mix of time and attention you can deliver to all personal commitments. Obviously, my wife and children had a significant role to play in defining that mix for me.

Over last few years, I have followed vacationing as a segue to have those fulfilling personal moments. Achieving that mix has been possible through a combination of planned events and some quick vacation plans.

Message for alumni

Absorb (like a sponge), reflect and reform your best to reach success. Once you succeed, repeat the journey for next milestone. You must answer to yourself and your conscience.

Alumni speak

Up close and Personal

Ravi was associated with us for 16 years as a part of the Tax and Regulatory team. He left the firm as a Partner and joined Apollo Tyres in 2018 where he is the Group Head for Accounts and Tax.



Ravi Shingari
Group Head-
Accounts and Tax
Apollo Tyres

If not your current profession, what would you be?

I love working out and strongly believe that being fit is one of the most important requirements today. Children being the future of any nation, fitness should be the key focus for their upbringing. If not in my current profession, I would have been a fitness coach specialising in kids' fitness.

If you could go back in time what would you do differently?

I would have been more rational while taking some of the decisions that were taken purely out of emotions.

A gadget you cannot do without.

My smart watch. It tracks my activity and lets me know if I have missed my target.

Your favourite food?

Aloo puri and atta halwa

Best childhood memory.

Waiting for 'Chitrahara' every Friday and watching it with the big joint family of 30+ members.

In your free time where can we find you?

In the gym either training myself or my daughters.

Who is your role model?

My daughters - I would want to get that discipline and commitment that they have towards their sport.

A habit you cannot live without.

Taking my dogs out for a walk every morning.

An ideal weekend for you would mean.

Waking up early in the morning in a farm. Start the day with outdoor workout. Have parathas made from the wheat grown in the same farm. Play with the dogs. Wrap up the evening with a nice bonfire.

What is your success mantra?

It's never over till it's over.

Two qualities you look for in an individual.

The go-getter attitude, and sense of ownership/responsibility.

What according to you is jOSH both personally and professionally? (for KPMG jOSH is passion to excel and to go beyond the call of duty)

Personally, jOSH to me is about living every moment.

Professionally, it's about ownership and commitment resulting in excellence.

Alumni speak

jOSH stories

Vanitha's decade long stint with KPMG in India in Human Resources involved working on multiple projects. Armed with skills spanning across recruiting, change management, business partnering, performance management, HR policies and engagement, in 2019, she moved on to join Sun Life as a director in HR. She traces her journey with the firm.

My jOSHful experience at KPMG encompasses most of my career journey of over a decade working with some of the finest intellects in the country. I joined as a Manager in 2009 in Mumbai when our offices were located at Kamala Mills Compound. I have had the opportunity to help set up the NESCO office as one of the early few employees who transitioned from Lodha Excelus to operate out of an incubation office, eventually moving to Cyber City Office in Gurugram.

A world of opportunities

The energy at KPMG and the zeal of making an impact is so electrifying, that there is no dull moment here, no matter which city you operate from. During my tenure, I have had the opportunity to work under the leadership of three CEOs and three HR heads, each with their unique passion, inspiration and experience. The one thing they have continued to build the organisation on is its ever-evolving value system, which is the cornerstone of what the firm and its people represent. The firm is a confluence of diversity in culture, thinking, ideas and people demographics. Being part of the HR team, I have witnessed the values come to action in daily interaction within teams, in how employees are respected, valued and treated, how carefully clients are chosen and how high performance

is delivered day after day.

Growing within, growing along

It has been a matter of pride for me to support the firm in growing to more than five times its size in headcount, expanding our wings to newer entities and services and delivering expertise that has been recognised in various forums. Always open to new ideas and innovation, KPMG nurtures a culture where employees feel empowered to create and to grow. I have also benefitted from the guidance of partners who have mentored me, whom I continue to hold in much respect. One such advice I received from a mentor was to always put the firm before self and to take decisions objectively, considering the interest of the organisation and not driven by any leader's interests.

I have enjoyed working with the CSR team to volunteer for KPMG Family for Learning, for environment initiatives and being an Aspire mentor to students from the Vidya School. There was more to learn from them about life than what I could give as a mentor. I have been inspired by how KPMG has supported India and its citizens, by responding quickly to victims of floods, earthquakes, various other natural disasters and KPMG's investment to building students of the future

through KPMG Innovation & Collaboration Challenge and Enactus campus programmes.

The road ahead

Currently in my role as HR Leader for Sun Life Asia Service Center India, there are multiple exciting opportunities to work on capability and capacity building. As a shared services Centre, Sun Life provides operations and technology support for our parent organisation in Canada and parts of Asia. Majority of our employees are Gen-Zs and there is a continuous challenge to keep the young and bright workforce to stay engaged and focused. Amidst these challenges, practicing the values honed from my last experience with KPMG comes in very handy.

Somebody once told me, "this place just grows on you," and I could not agree more to that! Above all else, at KPMG, I have found some valuable friends for life. Most colleagues are only a call away, many are still in touch and it takes a long time before one can internalise that you are not an employee any longer, but an alumnus. To me, KPMG has been a lot more than just another employer who provides your monthly paychecks. It is an institution, an alma mater, which prides in building its people, building the nation and building our communities.



Vanitha Nitin
Director, Head
HR- Asia Service
Center India
Sun Life

**The energy
at KPMG in
India and the
zeal of making
an impact is
electrifying**

Welcome back



Dipayan Ghosh
Executive Director
Clients and Markets
KPMG in India

What brings you back to KPMG in India?

KPMG in India offers a huge opportunity to be at the forefront of industry decisions and contribute towards the inflection point of industries in fostering growth. The breadth of solutions that KPMG in India possesses provides a great learning environment and enables an individual to provide a gamut of offerings to clients.

Tell us what you missed most about KPMG in India?

The dynamic and challenging nature of work.

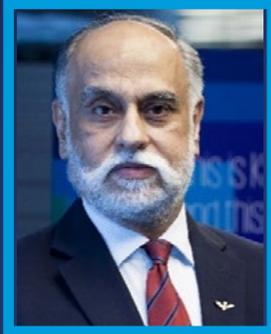
How do you think KPMG in India has changed over the years?

Over the years, KPMG in India has advanced into areas where a large-scale impact can be made in clients stitching together various facets of solution areas. The environment has become increasingly inclusive, empathetic and enthusiastic.

Do you have a message for our readers?

Look at KPMG in India as a platform that equips you with all the necessary arsenal to learn, contribute and make a difference to clients.

Know our leader



Brigadier H. S. Kaura, Sena Medal (Gallantry)
Executive Director
Administration
KPMG in India

Brigadier H. S. Kaura served with the Indian Army for 29 years. Commissioned into Regiment of Artillery, he is a highly experienced helicopter pilot and has actively participated in combat operations in India and abroad. He commanded a military garrison in Western sector before seeking voluntary retirement. He joined KPMG in April 2010. As an Executive Director, he heads the National Administration team. Overseeing complete operational logistics for the firm, one of his key responsibilities is business continuity, strategic planning, development and management of office workspace across the country in close interaction with leadership.

Describe your first day at KPMG in India.

Extraordinary – I was making the transition from Indian Army into the corporate world. The workplace distinction was very stark – from operational airfields/garrisons in the field to an extra plush set up, while lot of warmth awaited me. I stepped in with the right foot forward.

What are your biggest takeaways from your journey at the firm?

An environment with intellectually charged professionals, integrity being the key word, delivering value to your constituencies, endeavouring to be better than the best, to be proactive, staying together in adversity, speaking your mind – all these have been experienced at KPMG.

KPMG's biggest impact on you and your biggest impact on KPMG

A decade has flown past. With God's grace, love and respect has come back manifold. The enthusiasm and work culture of the firm keeps me springing out of bed at this sprightly age. It has reinforced my belief that if you can manage people, nothing is impossible. You must put your body, mind and soul into it. I am blessed to be part of KPMG. The ethos of armed forces and institution first (KPMG) reigns supreme.

One thing that nobody knows about you.

Having been a combat helicopter pilot most of my life, nothing misses my eyes easily.

If you could go back in time what would you tell your 25-year-old self?

Always try and step outside your comfort zone. Nothing ventured, nothing gained.

If you could trade lives with someone for a day, who would it be and why?

A free fall skydiver ready to perform or perish – you are totally on your own.

What is jOSH for you both personally and professionally?

Get to know your troops (team). Know them almost as good as they know themselves. You must stay connected and be empathetic, yet firm. Courage is the key word – be accountable for your decisions.

Partner notes



Harnath Babu
Chief Information
Officer
KPMG in India

COVID-19: Keeping our jOSH alive with technology

In the uncertain times brought by COVID-19, one thing was certain - digital capabilities form the foundation for continuity of business operations. Driven by new challenges and the need for innovation, we at KPMG in India invested far and wide in technology to provide a seamless digital experience to our employees working remotely.

Rising to the occasion, we implemented agile engagement strategies so business users can better connect with one another and serve their clients. This started with enhancement of internet and network bandwidth so 100 per cent of the workforce can drive their engagements without any disruption.

With a view to maintaining seamless communication and collaboration with both internal teams and clients, we launched cloud-based productivity tools so users can collaborate virtually from wherever they are.

Further, understanding how significant the availability of IT support team is, we enabled centralised IT Service Desk to work remotely and continue supporting the firm round-the-clock.

Keeping our people at the centre of everything, we launched a mandatory weekly COVID-19 survey via **proactive chatbot** to capture all the required information of the users and ensure their safety. Dashboards were also developed to seeking to provide a 360-degree view of COVID-19 impact across the firm for senior leadership and facilitate in planning office resumption.

Launch of **a web and mobile application** with features such as pre-booking a seat and checking-in also helped us in several ways to resume back-to-office operations for business users while maintaining social distancing.

With accelerated digital technology adoption, it becomes even more pivotal to have cybersecurity measures in place and ensure a secure IT infrastructure. That's why we placed a lot of focus on increasing vigilance and monitoring for incidents with special attention on phishing and Ransomware attacks, helping ensure stricter data leakage prevention controls to avert breaches.

KPMG in focus

Key tax updates

Unravelling Equalisation Levy: With the scope of Equalisation Levy (EL) expansion in effect from 1 April 2020, B2B and B2C transactions undertaken by qualifying non-residents doing business with India stand impacted. To enhance visibility of our tax services, KPMG in India organised a webinar on the subject matter on 6 July by a panel comprising Hitesh D. Gajaria, Partner, Tax, KPMG in India and Naveen Aggarwal, Partner, Tax, KPMG in India, wherein they shared useful insights. We had more than 900 live participants and received stupendous feedback from our participants and an array of questions were answered.

India and Mauritius: Two webinars were conducted on 2 July and 14 July led by Himanshu Parekh, Partner and Head, Corporate and International Tax, KPMG in India and Wasoudeo Balloo, Partner, Head of Tax, KPMG Mauritius to discuss recent changes in Mauritius, change in dividend taxation regime and recent rulings of the Authority for Advance Rulings (AAR) in India. A total of 415 external participants attended the webinar and the subject matter was well covered.

India withholding tax issue: KPMG in India and KPMG International organised a webinar led by Himanshu Parekh, Partner and Head, Corporate and International Tax, KPMG in India to discuss the above topics with respect to the impact of paradigm shift in the regime for taxation of dividends in India pursuant to abolishing of dividend distribution tax and its substitution with withholding tax on dividend, scope and impact of the equalisation levy 2.0 significantly expanding the regime to cover e-commerce supply of goods and services and Vivad Se Vishwas Scheme, a dispute resolution scheme by the Government of India to put an end to long drawn direct tax disputes on 15 July 2020.

E-assessments and virtual court hearings: Digitalisation and emerging technologies have opened the door to new opportunities not just for businesses, but for tax administrators as well. The COVID-19 pandemic has only served to accelerate the use of remote hearings to adjudicate disputes in courts. With the aim to help decode the merits and illustrate areas of focus for this critical journey of prevailing in the 'new normal' – enabling virtual hearings in tax department and in courts and to present a perspective on virtual court hearings – KPMG in India organised a webinar on 5 August 2020, which was attended by approximately 400 client personnel.

Another interactive panel discussion on the recently amended modalities of the 'Faceless Assessment Scheme and Virtual Court Hearings' was held on 26 August 2020. The session was organised to help taxpayers in decoding the finer nuances, merits and potential practical challenges accompanying the new scheme. The KPMG speakers were accompanied by senior government officials during this webinar, which had participation from approximately 1,000 clients.

Tax Collection at Source on sale of goods: The Finance Act 2020 has introduced a new sub-section (1H) to section 206C of the Income-tax Act requiring certain sellers to collect tax at source on receipt of consideration in excess of INR 50 lakh for sale of goods. Section 206C(1H) will be effective from 1 October 2020. In order to provide our analysis on the new levy and discuss key issues, KPMG conducted a webinar on 18 August 2020, wherein the senior partners highlighted the practical aspects of the TCS levy. We have received an overwhelming response from our clients during this session. The webinar was attended by approximately 1,100 client personnel.

Cover story

Embracing the new reality with jOSH

If the COVID-19 pandemic has left us with one learning, it is that evolution may be an organic process but is most often a choice for businesses that want to stay relevant. With indoors becoming the new outdoors, we explored various platforms internally and externally to keep the firm connected with its people rearing – powered by technology, grit and the will to do better by our clients.

In August and September, we set new virtual benchmarks for furthering our strategy and growth, while also battling multiple unforeseen challenges. This is something we know needs to be endured and as problem solvers inspired by innovation and agility, it felt natural for us to lead the way.

All India Partners' Meet 2020

On 19 August, we held **our first ever virtual All India Partners' Meet**, themed as **'Lead with #KPMGjOSH'**. With **Parizad Sirwala** (National Head – Global Mobility Services, Tax) and **Aditya Rath** (Partner, Transformation) confidently hosting the online event from our office studio, the meet brought together nearly 400 Partners and Executive Directors from the India firm with a record participation from Global Partners, most of them joining in from their homes.

While the pomp and show of previous annual meets was dearly missed, this Partners' Meet we saw some important conversations take the wheel. Our leaders were invited to deliberate on how to remain relevant despite the pandemic. **Arun M. Kumar**, Chairman and CEO, KPMG in India, began his address on a nostalgic yet #jOSHful note. He spelt the

need to intensely focus on protecting and expanding the firm's business footprint, take advantage of opportunities presented by the crisis and keep the trust of our clients and ecosystem intact. **Bill Thomas**, Chairman and CEO, KPMG International, spoke on how the environment now is prime for KPMG to excel and this is truly a time for each one of us to step out and lead. "Each member firm, including India, has responded to the network in these unprecedented times and helped develop financial resilience. There is no way we can look back at how we were. The only way for us is to move forward from here, playing up on our strengths," he stated.

Whilst the service to end customers remained the focal point of all discussions, what took centerstage was the need to re-invent a genre of leadership – one that was anchored on values, empathy and the ability to welcome diversity of thought and take decisions for a sustainable future.

Supporting this very notion, we had the privilege of witnessing eminent industry stalwarts share their deepest fears, inspirations and learning as leaders of leading successful organisations, especially in current circumstances.

The event provided an incredible platform for several teams working on leading engagements to showcase their solutioning capabilities, innovations and efforts as they co-navigated COVID-19 with their clients. The first ever virtual medium of coming together also saw real-time comments from participants, rife with **#KPMGjOSH**.



Cover story

KONVERGENCE 2020 – Our digital e-town hall

On 18 September, we held the fourth edition of our e-town hall **KONVERGENCE 2020**, carrying forward our strategy and determination to **'Lead with #KPMGjOSH'** in our newfound reality, and look forward to our future together as 'One Firm'.

The event brought together over 9,000 participants across the India firm. This time, Konvergence was more of a meeting point for the heart and soul, forming a bridge between leadership, employees, our newly instated Values and the KPMG spirit.

As **Unmesh Pawar** (Head – People, Performance and Culture) hosted the three-hour-long live virtual event, we had several panels and speakers who shared crucial updates and heartening experiences of how we have been moving forward together in 2020, as 'one firm'.

Our **Crisis Management Team** spoke on building organisational resilience and thanked staff and colleagues for selflessly helping enforce the safety of people and critical infrastructure at all cost. Moreover, with many of our COVID-19 warriors risking theirs and their families' lives every day by supporting businesses and state governments, some have suffered personal losses and the firm's resolve to stand by them is even stronger now. In light of this, several business function leaders shared progress on existing and new **'people first'** interventions that are keeping the jOSH of our people alive during this difficult time.

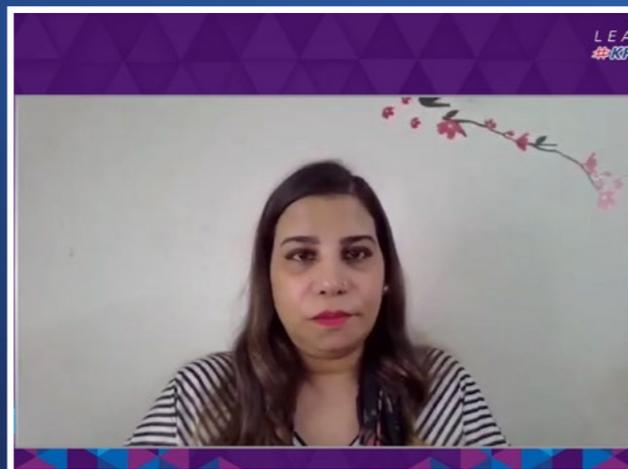
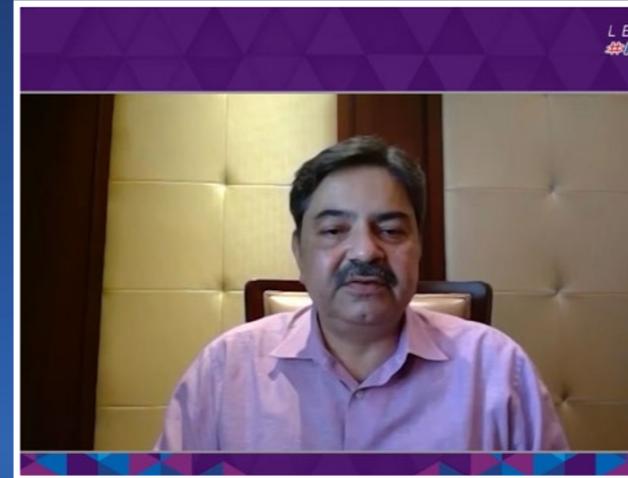
Apart from learning, resource utilisation and people-centric interventions, our focus on seeding inclusion and diversity surfaced as a major priority, with several initiatives delving on our five pillar – gender diversity, inclusion of multi-generations,

multi-culturalism, LGBTQIA+ and Persons with Disabilities. With strong targets for the future and our inclusion & diversity Council members in full swing, these are already showing good results. Not only was the firm named as one of the **'Best Companies to work for Women'** by **Great Place to Work in India**, we also made it to the **'Top 10 Best Companies to work for women'** list by the **Avatar Group** this year.

Towards the end of Konvergence, we had an open house session with our executive committee and Operations Council members where they addressed top-of-the-mind- people concerns. The event closed on a light note with an in-house stand-up comedy session and a musical performance.



Cover story



Corporate citizenship

1. Corporate Citizenship Annual Report

We invite you to read the Corporate Citizenship Annual Report 2019-20. The report endeavours to showcase the programmes and initiatives that champion **'lifelong learning'**, focusing on the direct impact to the beneficiaries. It also exhibits the continued efforts to prioritise environment consciousness and sustainability. The report pays tribute to the altruistic actions of our people and celebrates the power of giving, that is embedded within the ethos of the firm.

People in our communities regularly face multiple challenges

Argh! Why is English so difficult?
Wish reading English wasn't so dull.

Phew, it is so difficult to walk in this weather.
I am already tired. I will definitely sleep through history class.

Science or Commerce?

Pollution due to heavy vehicular movement near the school raised a concern for the students and they had to find a solution.

Know more about how the firm empowers schools and students to overcome these challenges in the [Corporate Citizenship Annual Report 2019-20](#)



[Please click here to read](#)

Corporate citizenship

2. Enactus India Online Convention and Competition 2020

During 1-8 August 2020, the national competition saw over 80 college teams across the country participate. Over 110 Partners and volunteers from the firm helped facilitate the event as judges, speakers and scorer verifiers.

This is the first time that the competition was organised virtually due to the COVID-19 pandemic. This, however, did not dissuade the students from showing the same level of energy and enthusiasm that they bring to the competition when physically present.

Arun M. Kumar (Chairman and CEO, KPMG in India) is the Chairman of the Enactus India National Advisory Board and a member of the Enactus Worldwide Board. During the opening ceremony on 1 August, Arun presented the welcome address and also participated in an industry-academia dialogue on the **future of leadership**. He also announced the **Business Ethics Grant** and the **national champion** during the closing ceremony on 8 August.

Unmesh Pawar (Partner, Head – People, Performance and Culture, KPMG in India) participated in a discussion alongside Enactus students on the **future of skill development and talent recruitment**. The firm was also the official score verifier of the competition.

All participating teams showcased how they used innovation and business principles in their projects to make a difference in the communities. The teams from Hansraj College, Shri Ram College of Commerce, College of Vocational Studies and H.R. College of Commerce and Economics successfully commenced to the final round of the competition.

Hansraj College was announced the winner and represented India at the **Enactus World Cup** in September 2020. Their project **Vridhhi** primarily focuses on preventing the burning of stubble through its three verticals – **Tabdeel, Shilpkari and Nirmaan**. Tabdeel uses stubble as a raw material for cultivation of mushrooms, Shilpkari creates handicrafts by converting stubble into paper and **Nirmaan** helps convert stubble into boards that are used as construction material.



Arun M. Kumar announcing the final results

Corporate citizenship

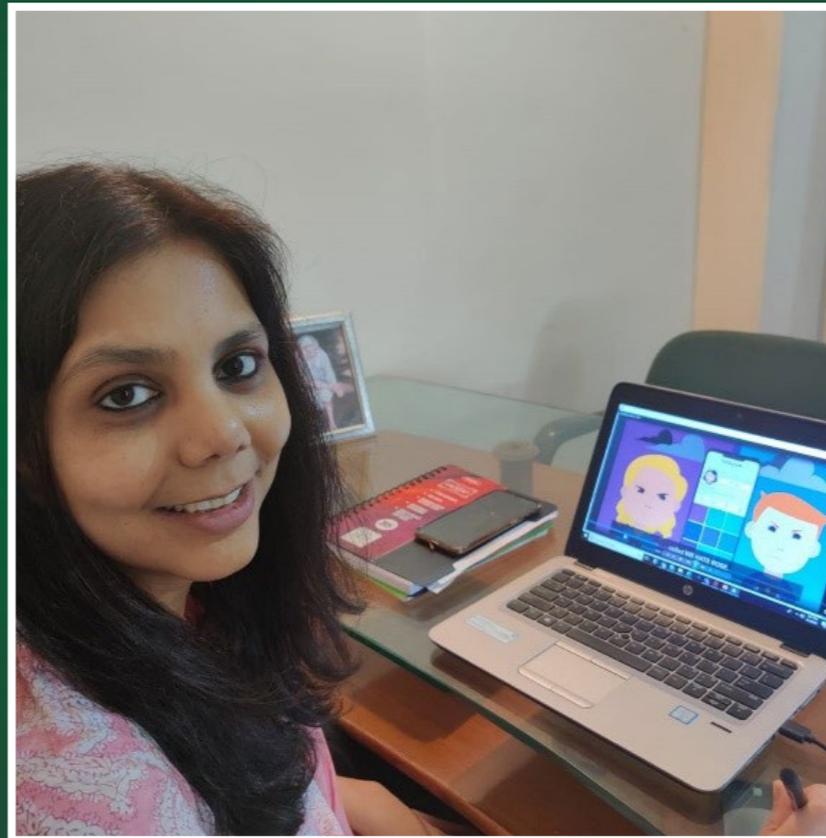
3. Virtual volunteering

a. Preparing study material for students in rural government schools

The COVID-19 pandemic has gravely impacted the education of students, especially in rural parts of the country. Over **90 employees** from the firm volunteered to **prepare study material and activity sheets for primary students from tribal areas in Telangana**. The volunteers together spent more than **360 hours** to revisit topics in physics, chemistry, biology, and environmental sciences that they may have studied in their childhood, and then create activity sheets. These activity sheets will be translated in local languages and distributed to the students at their homes with the help of **Janyaa**, an NGO focused on developing creative problem-solving skills among children studying at government schools.

b. Sessions on cyber security

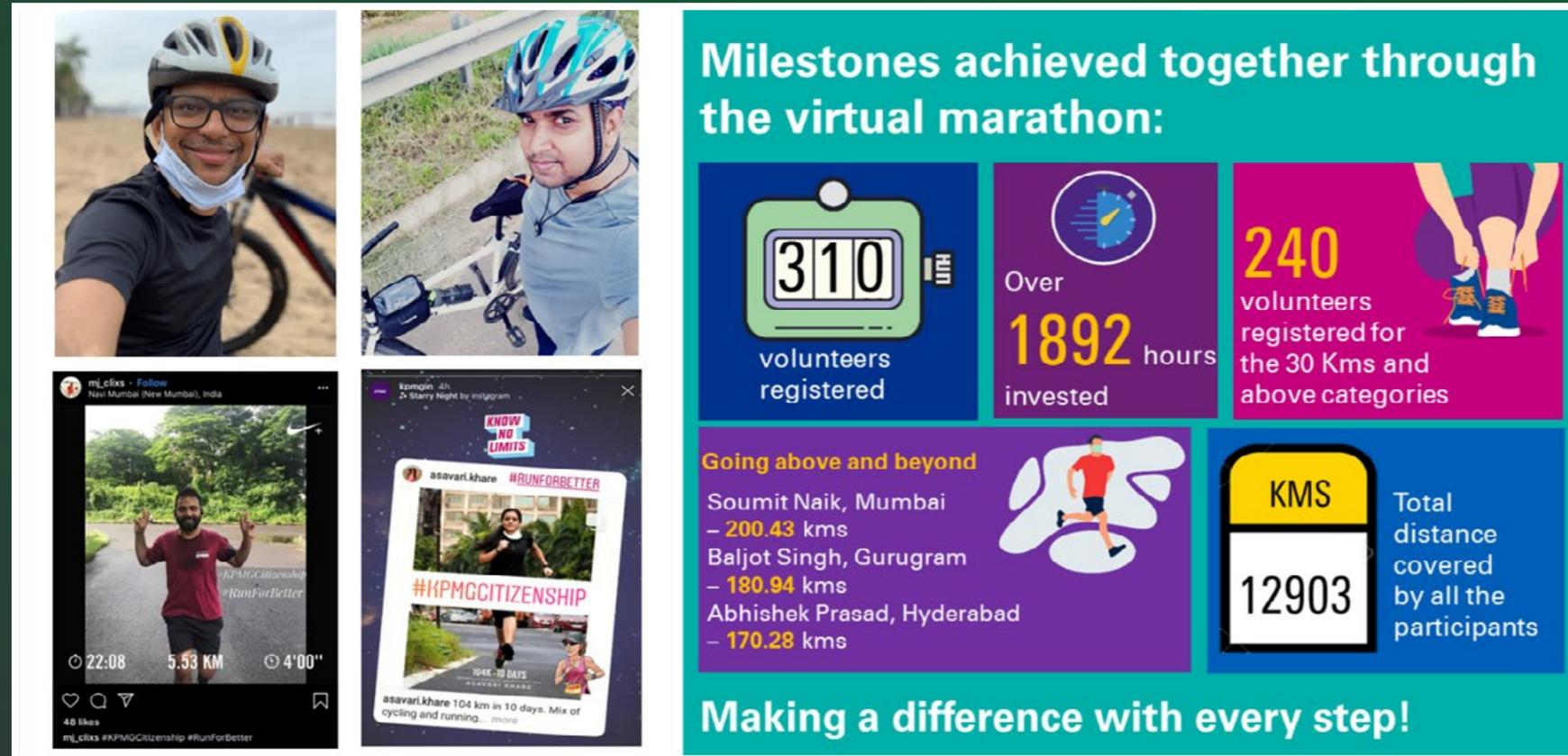
The COVID-19 pandemic has disrupted routine school, and many schools have transitioned to online platforms to stay connected with their students. The increased exposure to internet makes the students vulnerable to cyber bullying and other related security concerns. To help ensure the online safety of the students and staff of our partner NGO schools, members of the IT Advisory team volunteered to conduct online sessions on cyber security. **Over 270 teachers and staff from 11 schools** spread across seven cities participated in these sessions. The discussion laid emphasis on the importance of cyber awareness and the role of teachers. It guided the teachers on how they can educate students about online safety, possible virus and spyware attacks and help them set various ground rules and boundaries. The IT advisory team also highlighted the precautionary measures students should adopt when using social media platforms, making friends online, posting content, chatting, etc.



Corporate citizenship

c. Virtual marathon

Due to the current COVID-19 pandemic, most schools have transitioned to online classes. Many students across our partner NGO schools are finding it difficult to attend their online classes due to the unavailability of an Internet-enabled devices at home. To address this concern, the firm organised its first ever 'virtual marathon'. Over 310 volunteers came together to show their support by participating in the 'virtual marathon' organised from 11 to 20 July. The funds thus collected are being used to purchase tablets for students at OM Foundation in Noida, enabling them to attend their online classes.



Milestones achieved together through the virtual marathon:

- 310 volunteers registered
- Over 1892 hours invested
- 240 volunteers registered for the 30 Kms and above categories
- Going above and beyond
 - Soumit Naik, Mumbai – 200.43 kms
 - Baljot Singh, Gurugram – 180.94 kms
 - Abhishek Prasad, Hyderabad – 170.28 kms
- 12903 KMS Total distance covered by all the participants

Making a difference with every step!

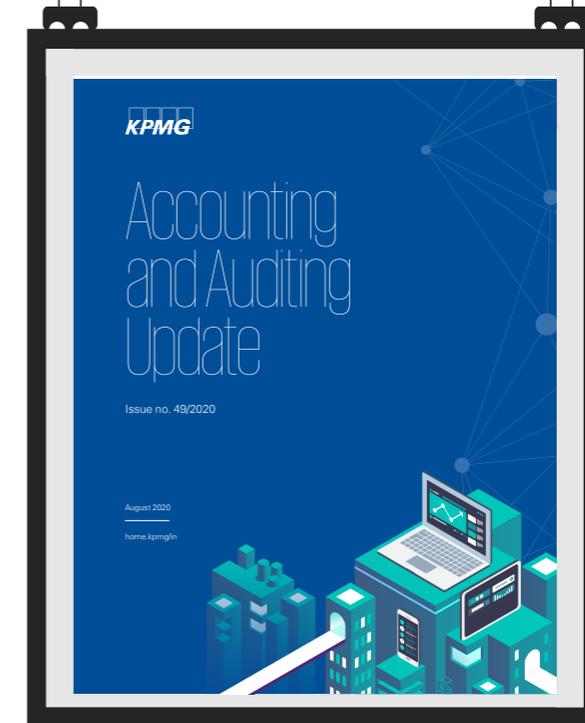
Publications



KPMG in India 2020 CEO Outlook: COVID-19 Special Edition



A year off script: KPMG in India's Media and Entertainment report 2020

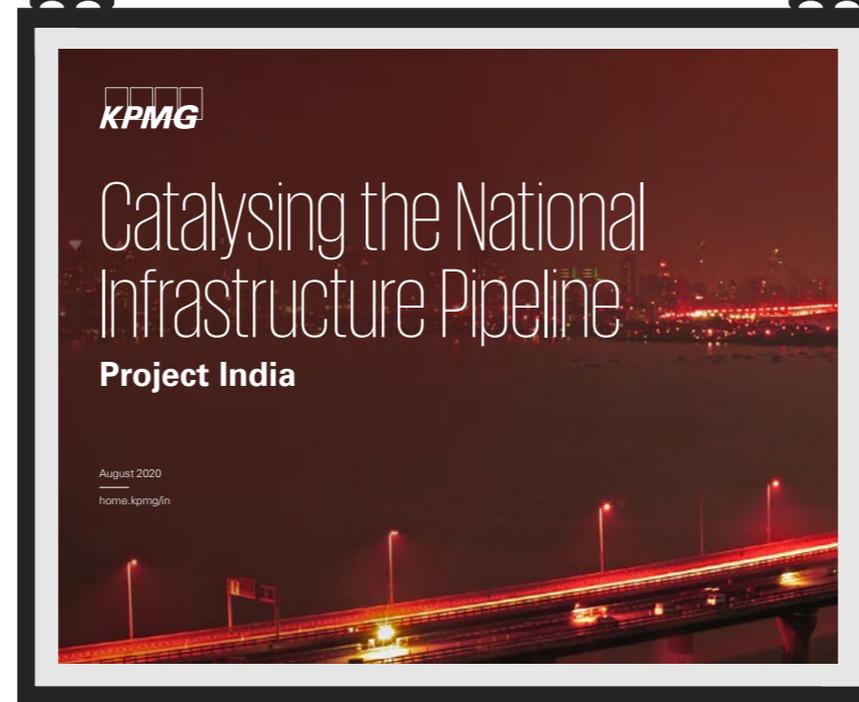


Accounting and Auditing Update Issue no. 49 | August 2020

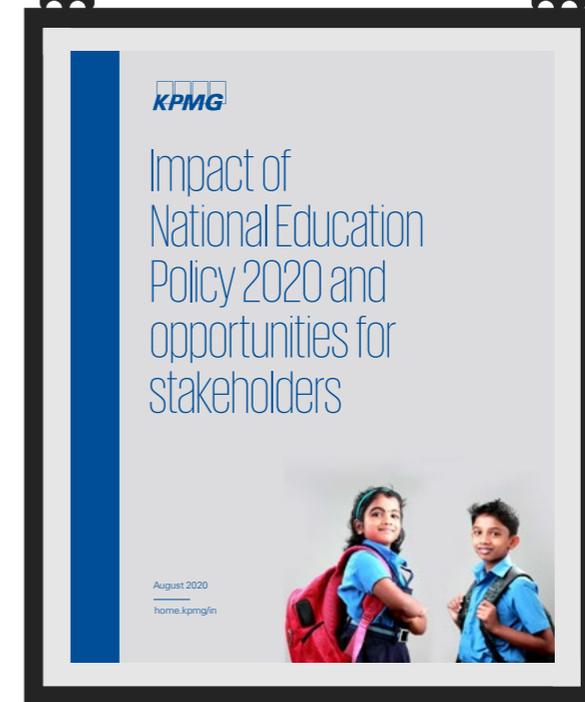
Publications



Impact of COVID-19 on digital payments in India



Catalysing the National Infrastructure Pipeline

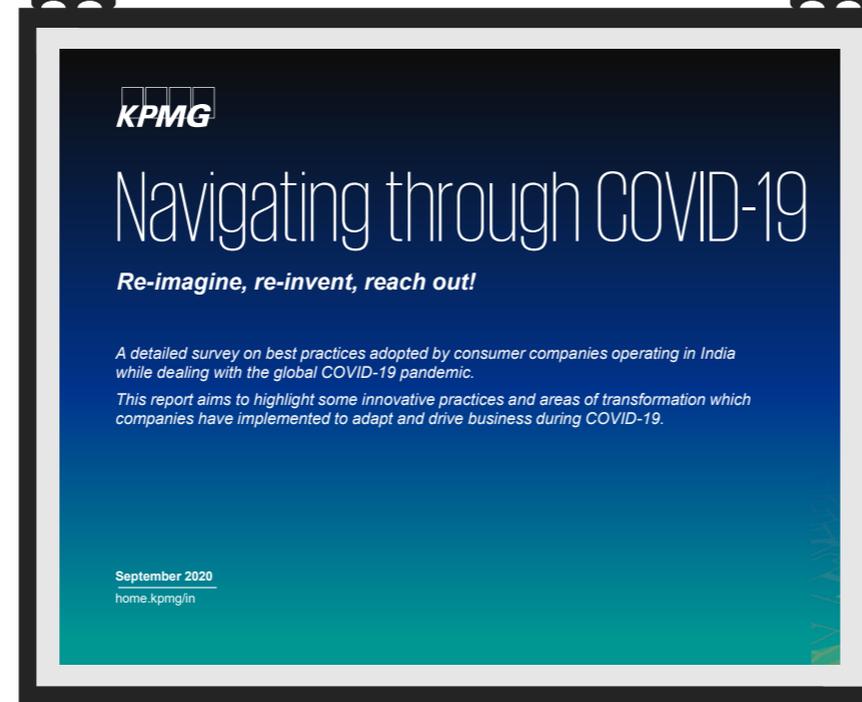


Impact of National Education Policy 2020 and opportunities for stakeholders

Publications



The future of mobility in post-Covid-19 India



Navigating through COVID-19; Re-imagine, re-invent, reach out!



Time to open your wallet or not?

KPMG in India contacts:

Vikram Hosangady
Partner and Head - Clients and Markets
T: +91 44 39145000
E: vhosangady@kpmg.com

Vandana Chopra
Head- Brand & Communications
KPMG in India
T: +91 124 307 5451
E: vandanachopra@kpmg.com

home.kpmg/in

#KPMG josh

Unmesh Pawar
Partner and Head
People, Performance and Culture (PPC)
T: +91 22 30901910
E: unmeshp@kpmg.com

Join KPMG in India's alumni network

Our Alumni website

Registrations continue to pour in for our alumni website - a forum for ex-KPMG employees to connect with each other and the firm!



Our flourishing alumni network not only helps you in establishing contact with your former colleagues, friends and KPMG in India, but also keeps you abreast of our alumni programmes, news and events, as well as latest services and offerings.

By registering with the network on our [Alumni portal](#), you can also actively participate and contribute to our [Citizenship programme](#) and other initiatives of the firm, wherever you are based.

Follow us on:
home.kpmg/in/socialmedia

The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

KPMG Assurance and Consulting Services LLP, Lodha Excelus, Apollo Mills Compound, NM Joshi Marg, Mahalaxmi, Mumbai - 400 011 Phone: +91 22 3989 6000, Fax: +91 22 3983 6000.
© 2020 KPMG Assurance and Consulting Services LLP, an Indian Limited Liability Partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.

KPMG (Registered) (a partnership firm with Registration No. BA- 62445) converted into KPMG Assurance and Consulting Services LLP (a Limited Liability partnership firm) with LLP Registration No. AAT-0367 with effect from July 23, 2020.

The views and opinions expressed herein are those of the quoted individuals and do not necessarily represent the views and opinions of KPMG in India.

The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization.

This document is for e-communication only

We hope your continuous relationship with the firm will serve as a cherished source of inspiration in all your future endeavours.